

**“Calling an Associate Pastor:  
What to Expect of Us and What to Expect of Pastor” (1 Peter 5:1-9)**

**Calling an Associate Pastor: Decision will Significantly Impact \_\_\_\_\_**

- **What are we to Expect of this person and his family – or of any Pastor?**
- **What is Expected of the Church?**

**I. What to Expect of Pastor (1 Pet 5:1-4)**

**A. Pastor – one who is \_\_\_\_\_ of God (“Entrusted”; v 3)**

- 1. Calling is Affirmed by his Character and Qualifications (1 Tim 3:1-7; Tit 1:6-9)**
- 2. Most important Qualification: Above-reproach/Blamelessness – Not \_\_\_\_\_, but No Glaring Shortcomings**

**A Good Reputation will Preserve not only the Minister/his family,  
but also the Church and God’s Name from Falling into \_\_\_\_\_**

**B. Pastor or Shepherd, Bishop/Overseer and Elder: 3 Titles and Functions, \_\_\_\_\_ Person**

- 1. Elder: Mature; an Encourager and Exhorter**
- 2. Overseer: Administrator; the Office of Spiritual and Physical Guardianship**
- 3. Shepherd or Pastor: to Feed, Care, Lead, Guide and to Protect God’s people  
\_\_\_\_\_: Knows the Flock (John 10:1-18; Prov 27:23);  
Feeds them with the Word of God – the “Whole Will of God” (Acts 20:17-38)  
and Prays for those under his Care**

**C. Negative and Positive Exhortations (vv 5:2b-3; cf. Ezek 34:1-16)**

- 1. Pastor’s Attitude – Willingness**
- 2. Pastor’s Motivation – Eagerness**
- 3. Pastor’s Commitment: Servant Heart - Lead Authentically by Example**

**II. What to Expect of the Church (1 Pet 5:5-9)**

**A. All are to take \_\_\_\_\_ in the Pastoral Search Process: Participate in Prayers**

**B. Move \_\_\_\_\_ as a Church**

- 1. Grow Spiritually in our Walk with Christ – Obedience, Prayer, and Outreach**
- 2. Submit to God and to one another – seek Grace to be \_\_\_\_\_**
- 3. Be \_\_\_\_\_ in our Expectation of the Pastor... Be Patient, Trust,  
Communicate, Support, and Pray for him and his Family**

**Reflection**

- **What to Expect of the Pastor: Shepherd’s Heart; a Man of Prayer, and Preach God’s Word**
- **What to Expect of the Church: Participate in the Search Process, Move Forward and Pursue Deep Bonding among ourselves, and be Realistic in our Expectation of the Associate Pastor**

**Pray for God’s Guidance, and maintain the Unity of the Church...  
that JBC may soon Fulfill God’s Vision of a Multi-Ethnic Church to His Glory!**

**“Calling an Associate Pastor:  
What to Expect of Us and What to Expect of Pastor” (1 Peter 5:1-9)**

**Calling an Associate Pastor: Decision will Significantly Impact JBC’s Future**

- What are we to Expect of this person and his family – or of any Pastor?
- What is Expected of the Church?

**I. What to Expect of Pastor (1 Pet 5:1-4)**

**A. Pastor – one who is Called of God (“Entrusted”; v 3)**

1. Calling is Affirmed by his Character and Qualifications (1 Tim 3:1-7; Tit 1:6-9)
2. Most important Qualification: Above-reproach/Blamelessness – Not Perfection, but No Glaring Shortcomings

A Good Reputation will Preserve not only the Minister/his family,  
but also the Church and God’s Name from Falling into Disgrace

**B. Pastor or Shepherd, Bishop/Overseer and Elder: 3 Titles and Functions, Same Person**

1. Elder: Mature; an Encourager and Exhorter
2. Overseer: Administrator; the Office of Spiritual and Physical Guardianship
3. Shepherd or Pastor: to Feed, Care, Lead, Guide and to Protect God’s people

Shepherd Heart: Knows the Flock (John 10:1-18; Prov 27:23);  
Feeds them with the Word of God – the “Whole Will of God” (Acts 20:17-38)  
and Prays for those under his Care

**C. Negative and Positive Exhortations (vv 5:2b-3; cf. Ezek 34:1-16)**

1. Pastor’s Attitude – Willingness
2. Pastor’s Motivation – Eagerness
3. Pastor’s Commitment: Servant Heart - Lead Authentically by Example

**II. What to Expect of the Church (1 Pet 5:5-9)**

**A. All are to take Interest/Ownership in the Pastoral Search Process: Participate in Prayers**

**B. Move Forward as a Church**

1. Grow Spiritually in our Walk with Christ – Obedience, Prayer, and Outreach
2. Submit to God and to one another – seek Grace to be Humble
3. Be Realistic in our Expectation of the Pastor... Be Patient, Trust, Communicate, Support, and Pray for him and his Family

**Reflection**

- What to Expect of the Pastor: Shepherd’s Heart; a Man of Prayer, and Preach God’s Word
- What to Expect of the Church: Participate in the Search Process, Move Forward and Pursue Deep Bonding among ourselves, and be Realistic in our Expectation of the Associate Pastor

Pray for God’s Guidance, and maintain the Unity of the Church...  
that JBC may soon Fulfill God’s Vision of a Multi-Ethnic Church to His Glory!